Annual Report 2023-24

Career Guidance & Placement Cell

KVA DAV College for Women, Karnal

Activities Organised:-

1. Organised One-day Seminar on the topic - Career Opportunities after Graduation conducted by ICFAI Business School Gurugram on August 28, 2023. The Resource Person was Prof. Ekta Chauhan, ICFAI Business School, Gurugram. Students of B.Com Final Year and BBA Final Year attended the seminar. Below is the media coverage.



2. Organised Extension Lecture on Entrepreneurship and Start-up Skills in collaboration with Regional Head of Svavlambi Bharat Abhiyan Centre Sh. Devendra Arora Ji on September 21, 2023. The Resource Persons were Sh. Satish Chawla, State President, Seva Bharti, Dr. Saroj Chawla, Retd. Principal, Government College for Women, Karnal, Sh. Surender Goyal, Retd. DGM, Bank of Baroda, Sh. Tarachand, District Coordinator, Svavlambi Bharat Abhiyan, who gave an enlightening lecture on Self-reliant Entrepreneur Scheme. Below is the media coverage.

उद्यमशीलता कौशल और स्टार्ट-अप से छात्राओं को करवाया अवगत

करनाल, अभी अभी : केवीए डीएवी महिला महाविद्यालय में कैरियर मार्गदर्शन और प्लेसमेंट सेल ने प्रिंसिपल मीनू शर्मा के मार्गदर्शन में उद्यमशीलता गोष्टियों का आयोजन करता रहता है। सेल की संयोजक संजना रहेजा और सह-संयोजक डॉ. साक्षी ने कहा कि विस्तार व्याख्यान का आयोजन आर्थिक विकास के

(जिला समन्वयक, स्वावलंबी भारत अभियान) ने छात्राओं को एक सफल और आत्मनिर्भर उद्यमी होने के विभिन्न मापदंडों पर जोर देते हुए बहुत उत्साहित और



स्टार्ट-अप और कीशल नवीन नौकरियों के बारे में छात्राओं को जागरूक करने के लिए चिस्तार व्याख्यान का आयोजन किया। स्वावलंबी भारत अभियान केंद्र के क्षेत्रीय प्रमुख देवेन्द्र अरोड़ा का विशेष सहयोग रहा। प्राचार्या मीन शर्मा ने अपने संबोधन में कहा कि महाविद्यालय विद्यार्थियों के सर्वांगीण विकास के लिए नियमित रूप से शैक्षणिक स्वदेशी माँडल के साथ मिलकर हमारे छात्रों की उद्यमशीलता विशेषज्ञता को निखारने के उद्देश्य से किया गया था।

सतीश चावला (प्रदेश अध्यक्ष, सेवा भारती), डॉ. सरोज चावला (सेवानिवृत्त प्राचार्य, जीसीडब्ल्यू करनाल), सुरेंद्र गोयल (जिला संरक्षक और बैंक ऑफ बड़ौदा के डीजीएम सेवानिवृत्त) और ताराचंद स्पष्ट तरीके संबोधित किया।

उन्होंने अत्याधुनिक तकनीक, एआई और अन्य नवीन डिजिटल उपकरणों का उपयोग करके सफल स्टार्ट-अप शुरू करने पर महत्वपूर्ण बिंदु साझा किए। ये व्याख्यान विद्याधियों के लिए अत्यंत लाभकारी सिद्ध हुए। कार्यक्रम के दौरान कैरियर सेल के सभी संकाय सदस्य मौजूद रहे। 3. Organised 06 days Training Workshop on Employment Enhancement Skills in collaboration with Naandi Foundation, Delhi from October 03 – 08, 2023. The Resource Person was Prof. Rajni, Coach, Naandhi Foundation. During this workshop, students were made aware about Presentation Skills, Communication Skills, Personality Development etc. The workshop was completed under the guidance of State coordination Mr. Tarun Sharma. Below is the media coverage.

केवीए डीएवी महाविद्यालय में साप्ताहिक कार्यशाला आयोजित



केवीए डीएवी महिला महाविद्यालय में कार्यशाला के दौरान स्टाफ सदस्य। जासं, करनाल : केवीए डीएवी महिला महाविद्यालय के करियर गाइडेंस एवं प्लेसमेंट सेल की ओर से साप्ताहिक कार्यशाला लगाई गई। कार्यशाला में बीबीए, बीसीए व बीकाम तृतीय वर्ष की 100 से अधिक छात्राओं ने हिस्सा लिया। प्राचार्य मीनू शर्मा के मार्गदर्शन में इम्पलाइबिलिटी एनहांस स्किल कार्यक्रम के अंतर्गत कार्यशाला का आयोजन नानदी फाउंडेशन दिल्ली के संयोजन में किया गया। कार्यक्रम का शुभारंभ प्राचार्य मीनू शर्मा, सेल

संशोजिका संजना रहेजा व उप संयोजिका साक्षी अनेजा ने किया। फाउंडेशन की प्रशिक्षक प्रो . रजनी ने एक सप्ताह का कार्यक्रम स्टेट कोआर्डिनेटर तरण शर्मा के दिशा-निर्देशों के साथ पूर्ण किया। कार्यशाला में छात्राओं को प्रेजेंटेशन स्किल्स, कम्युनिकेशन स्किल्स, इंटरव्यू और पर्सनेलिटी डवेलपमेंट की जानकारी दी गई। इस अवसर पर मीनू शर्मा, संजना रहेजा, साक्षी अनेजा, प्लेसमेंट सेल के अन्य सदस्य मौजद रहे।

4. Organised Extension Lecture on the topic Mysba Portal on October 07, 2023. The Resource Person was Mr. Hardik Somani, CEO & Co-founder, Sapiyo Analytics. Awareness regarding Employment Portal was given. Also the knowledge of process of Registration was also given in this lecture. Below is the media coverage.

छात्राओं को रोजगार संबंधी नए पोर्टल की जानकारी



राष्ट्रीय स्वावलंबी अभियान के तहत व्याख्यान में भाग लेतीं छात्राएं व अन्य । 🕸 विज्ञाप्ति

जासं, करनाल: केवीए डीएवी महिला महाविद्यालय में प्राचार्य मीन शर्मा के मार्गदर्शन में राष्ट्रीय स्वावलंबी अभियान के तहत व्याख्यान का आयोजन किया। मुख्य वक्ता के रूप में सपियो एनालिटिक्स के सीईओ एवं कोफाउंडर हार्दिक सोमानी ने शिरकत की। उन्होंने छात्राओं को रोजगार संबंधी नए पोर्टल

के बारे में जानकारी दी। इस पोर्टल में छात्राएं रजिस्ट होकर रोजगार संबंधी नई भर्तियों की जानकारी ले सकती हैं। प्राचार्य मीनू शर्मा ने कहा कि स्वावलंबी अभियान, देश में रोजगार और स्वरोजगार के अवसर पैदा करने के लिए टोस कदम उढाने के लिए एक महत्वपूर्ण सामूहिक पहल है।

5. Organised a One-day Seminar on e-Karma on October 18, 2023. The Resource Person was Dr. Sunant Grover, Centre Head, e-Karma Training Centre, Karnal, - An initiative by the Department of Higher Education, Govt. of Haryana, to make students employable. He discussed the sheer need for Soft Skills in today's era. An aptitude test is also conducted by the end of the seminar. Students of all streams participated in this seminar.



6. Organised an eligibility test for commerce students on March 13, 2024 under the guidance of Principal ma'am Ms Meenu Sharma. Resource Person of this event was Mr. Kapil Madan, State Co-ordinator, Placement Cell, Haryana. Mr. Kapil Madan conducted the test under Swavalambi Bharat Abhiyan. On this occasion, Convenor of Placement Cell Ms Sanjana Raheja, Co-convenor Ms Sakshi and other members Dr. Punam Kundu, Ms. Harvinder, Ms Shivangi, Ms Nitasha etc remained present.



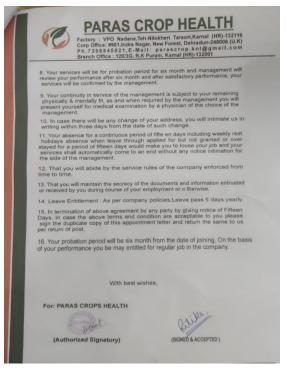
7. Career Guidance and Placement Cell in collaboration with Department of Computer Science Organised Entrepreneurship Awareness Program on March 18, 2024 under the able guidance of our respected Principal Mam Ms. Meenu Sharma ji. The Resource Person of this program was Shri Satpal, Assistant Director MSME, DFO, Karnal and Shri MK Verma, Assistant Director MSME, DFO, Karnal. 175 students of various streams attended the program.



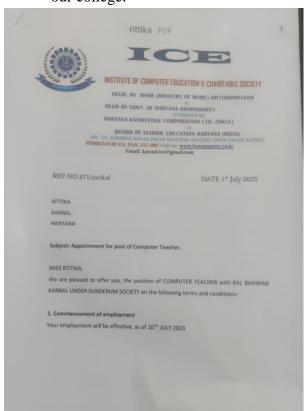
Placements:-

 Ms. Ritika, B.Com. General, Roll No. 1212023003009 got placed in Paras Crop Health, VPO Nadana, Tehsil Nilokheri, Taraori, Karnal and received a Re-appointment Letter for the post of Account Assistant on May 15, 2023 with an annual package of Rs. 1,92,000 INR.





2. Ms. Ritika M.Com. I Year (1st Semester), Roll No. 2232040019 got placed in Institute of Computer Education and Charitable Society (ICE), Regd. by MSME (Ministry of MSME) HR10D0001689 and Regd. by Govt. of Haryana HR00608051, approved by Haryana Knowledge Corporation Ltd.(HKCL) and Board of School Education, Haryana, on the post of Computer Teacher with Bal Bhawan Karnal under Sunderam Society in July 2023. The placement was conducted under Career Guidance and Placement Cell of our college.





3. Ms.Kajal, B.A. II Year, Roll No. 1222022002071, got selected on the post of Constable-General Duty (Under Volleyball Sports Quota 2023) in the minimum pay of Rs. 21, 700 – Rs. 69, 100 INR in the Pay Matrix (Level – 3) in Sashastra Seema Bal, Directorate General, Sashastra Seema Bal, East Block, V.R.K. Puram, New Delhi, Ministry of Home Affairs, Government of India. The memorandum was generated on August 28, 2023.



Government of India
Ministry of Home Affairs
Directorate General, Sashastra Seema Bai
East Block, V. R. K. Puram, New Delhi, 110088

No.8.SSB.Pers.II.Rectt/Sports Quota/2023/ 12601-12602

MEMORANDUM

Dated 28/08/2023

Registered with AD

The undersigned hereby offers Shri/Smt./Km Kajal Devi Son/DO Shri Pawan Kumar a post of Constable (General Duty, in the minimum pay of Rs. 21700.69100. in the Pay Matrix (Level-3) in Sashastra Seema Bal. He/She will also be entitled to draw other allowances, such allowances in the Force from time to time.

- The terms and conditions of appointment are as follows:
- i) On joining the Force, he-she will be governed by the Sashastra Seema Bal Act 2007 & Rules 2009, manuals & other rules orders as issued and amended from time to time by the Government.
- ii) The appointment is purely temporary but likely to continue. He She will be on probation for a period of 02 (Two) years from the date of appointment. The competent authority, as prescribed under SSB Rules may, for the reasons to be recorded in writing, extend the period of probation for such further period or periods not exceeding two years or may during the period of probation, terminate his-her services without assigning reasons. His-Her permanent appointment to the post, however, will depend upon various factors governing terms of permanent appointment to such post in Force at that time.
- iii) His Her services on being a temporary Government servant shall be liable to terminate at any time by a notice in writing given either by him her to the appointing authority or by the appointing authority to him her. The period of notice shall be one month; provided that the services may be terminated forthwith and, on such termination, he she shall be entitled to claim a sum equivalent to the amount of pay plus allowances for the period of the notice at the same rates at which he she was drawing then immediately before the termination of his her services or, as the case may be, for the period by which such notice falls short of one month.
- The competent authority as prescribed under SSB Rules may, having regard to the special circumstances of any case, permit him/her to resign from the Force before completing the term of the engagement, provided that while granting such permission the competent authority as prescribed may, require him/her to refund to the Government such amount as would constitute the cost of training given to him/her or three months pay and allowances, whichever is higher. Provided further that he-she on tendering resignation, for accepting a job under the Central or State Governments and local bodies, after having been granted cadre clearance for the same or who has completed ten years of service shall not be required to refund the sum as provided here in above.
 - v) On appointment he she shall be liable to serve in any part of India as well as outside India.
 - vi) He.She will be governed under New Contributory Pension Scheme for pensionary benefit effective from 01/01/2004
- vii) He:She will have to qualify the -Basic Recruit Training Course- being conducted by Sashastra Seema Bal within a period of two years from the date of appointment. Not more than two chances will be given to qualifying Basic Recruit Training Course failing which his her services shall be faible to be terminated.
 - viii) He She will have to undergo various training courses, as may be prescribed, from time to time
 - ix) He:She will not be entitled to any Traveling Allowance / Dearness Allowance for joining on his/her first appointment.
- x) He/She should bring a Certificate from the local administrative authorities like 1st Class Magistrate/Sub-Divisional Magistrate / Tehsilidar or any Officer superior to them in the State Central Government, regarding his/her character and antecedents (as per format enclosed), which should have not been issued before six months of date of joining.
- The verification of Character and Antecedents would be carried out immediately on joining from the concerned District Administration. In the event of furnishing false or incorrect information at the time of appointment in the service, his service is liable to be terminated as per the provisions of SSB Act and Rules. Moreover, if any facts or statement mentioned by the candidates in the attestation form being found false or incorrect or any adverse finding is reported against him or her, the individual is also liable for disciplinary action under the provisions of SSB Act and Rules.
- xii) The appointment is provisional and is subject to the production and verification of Schedule Caste-Schedule Tribe OBC Certificate (if applicable). Domicile/residential certificate from revenue authority, educational/technical diploma certificate from the recognizes institute. If the verification that the claim category, domicile, educational qualification etc. as the case may be, is false, his/her services are liable to be terminated forthwith, without assigning any further reasons or without prejudice to such further action, as may be taken under the provisions of the SSB Act 2007/Indian Penal Code for production of false certificate.
- For Other Backward Classes candidates, the Community Certificate should invariably be issued by the designated authority only. If on verification it is revealed that his/her claim of belonging to Other Backward Classes and not belonging to Creamy Layer is false, his/her services will be terminated forthwith without assigning any further reasons or without prejudice to such further action as may be taken under the provisions of SSB Act 2007 Indian Panel Code for production of false certificate.
- xiv) He:She should bring Verification Roll form (enclosed) obtaining signature with seal on the "Identification Certificate" by any Gazetted Officer as mentioned in the certificate at page 4 of Verification Roll.
- xv) For woman candidate only. Those woman candidates who appear for joining in pursuance to the "Offer of Appointments and as a result of tests is found to be pregnant of 12 (twelve) weeks standing or over shall be declared "Temporary Unfit" and her appointment confinement, subject to the production of a medical certificate of fitness from a registered medical practitioner. Those woman candidates who joining. She will report back to her unit in case if joined at Training Centre.

(Contd...P/2...)

4. Ms. Shreya Kalyan, M.Com. Final Year got placed in IndusInd Bank under Marketing Consultancy Retainership in November 2023. Appointment Letter had been generated on November 16, 2023.

IndusInd Bank

51ebfa620c954294 51etria620c954294 15-Nov-2023 Shreya Kaliyan Kutail, De 1928, Kutail9), Karnal Haryana Pricode - 132037 Contact No - 930666666

Subject: Marketing Consultancy Retainership

Please refer to your application for a short :erm engagement with us under the Marketing Consultancy Retainer ship and our subsequent meetings and discussions for finalizing the terms of your engagement, wherein it has been agreed between us as follows:

1. Nature of Engagement:

Your engagement with us shall be at Nagla Hegha Branch for a specific tenure of 11 months or till the completion of the assignment whichever is earlier and it will end automatically upon occurrence of either of the contingency.

2. Period of engagement:

Your engagement will commence effective from 20 Nov 2023 and will come to an end on 20-Oct-2024. This letter itself will be considered as a relieving letter and therefore no separate relieving letter will be issued on expiry of the above period. In no case the tenure of engagement will exceed the period of 11 months from the date of your actual commencement of the assignment.

3. Compensation:

You will be paid the following remuneration / fees for the services to be rendered by you during the above

Components	Rs.i Per Annum)		
isolidated basic remuneration	79760/-		
use Rent Assistance	39880/-		
rveling Allowances	19200/-		
tutory Bonus	28800/-		
ectal Allowances	2754/-		
dical Allowance	15000/-		
ivident fund (12% of Basic)	14006/-		
tutory Bonus ecial Allowances dical Allowance			

4. Scope of Work:

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You will be required to carry out operational roles and various other related activities in respect of different operational services determined by the Bank from time to time

As you are engaged by the Bank to render the above services on the various terms and conditions of this Letter of Engagement, it is necessary that you maintain highest level of honesty and integrity.

You should carry out the various responsibilities assigned to you effectively and with utmost integrity, honesty, devotion and diligence so that you are able to achieve your objectives of taking up this short tem assignment.

nal Office Chandigarh: Industrial Bank Limited, SCO 55-56-57, Int Floor, Sector 8-C, Medhya Marg, Chandigarh - 160018

Regd. Office: 2401, Gen. Thirramayya Rd. (Cardoment), Pune -411-001, Incha. Tel. 2021 2634201 Face: (202) 2634-241 Visit un at www.indusind.com CIN: L65191PM1994L0076333

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5. Restrictive Covenants:

While you are engaged with the Bank as a Retainer, you will not undertake for gain or otherwise any other employment, avocation, business or pursue activities which will be in conflict directly or indirectly with the nature of your engagement or to the general interest of the Bank.

Please note that you are also prohibited from undertaking any course of study or training which will be prejudicial to the interests of the Bank, without the prior written permission of the Bank.

6. Termination:

The Bank shall have absolute right and discretion to terminate this arrangement and / or disengage your services at any time without assigning any reason whatsoever, by giving a notice of 15 days or salary for 15 days in lieu of notice. None of the other terms and conditions contained in this Letter of Engagement shall affect this right of termination of your engagement. You will also have a right to terminate this arrangement with proper approval from the Bank's side and by giving a mandatory notice of 15 days of your intension to terminate / resign from the engagement and after effectively serving for 15 days after giving notice, subject to other terms and conditions.

7. Settlement of Accounts:

On disengagement of your services for whatsoever reason, you will immediately hand over all the documents, specifications, data or any other article or property of the bank which may be in your possession, so as to enable the Bank to settle your accounts.

8. Jurisdiction:

It is also agreed that only courts in Mumbai only will have the Jurisdiction to entertain, try and dispose of disputes that may arise between the parties hereto.

This Letter of Engagement is valid and will be in force for the period from 20-Nov-2023 to 20-Oct-2024 or as indicated in clause 2 above.

10. Medical fitness for Engagement:

The Bank at its discretion may refer you to undergo any medical examination that may be necessary for deciding on your initial engagement or during the course of engagement at its own expenses.

You are advised to return a copy of this engagement letter on or before 20-Nov-2023 indicating the date from which you will be able to undertake this assignment. Please note however that if we do not get your acceptance before 20-Nov-2023 this Letter of Engagement will automatically stand revoked.

Yours faithfully.

Inkurt Sharme

Regional Resource Manager

I confirm my willingness to accept this Letter of Engagement on the terms & conditions indicated herein which are based on my discussions with the Bank

Signature of the Candidate: Shore willy as



th: Industrid Bank Limited, SCD 55-56-57, 1st Floor, Sector 8-C, Modhya Marg, Chandigarh - 160018

Regd. Office: 2401, Gen. Thirminayye Rd. (Cantoment), Pune - 411 001. India. Rel: (020) 26343201 Fax: (020) 2634 3241 Visit us et www.indusind.com CIN: L65191PN1994PLC076333

5. Ms. Rishita, B.A. Psychology got placed and received internship in The faction House through Internshala Portal on April 08, 2024 on a Salary/Stipend of ₹5000.



Dear Prof. Dr. Monika Saini,

We are delighted to bring to your attention the amazing accomplishments of the following students from KVA DAV College For Women last month.

PLACEMENT UPDATE:

Name of the Student	Degree (stream)	Year of graduation	Organization Name	Placement type	Salary/Stipend	Date of selection
Umang Mehta	BBA LL.B (Hons.) (Commerce)	2021	Earth5R	Internship	Performance Based	22/04/2024
Rishita	B.A(Psychology)	2025	The Faction House	Internship	₹5000 /month	08/04/2024

View the overall placement and skilling progress report of all your students by logging in to your student activity dashboard here

Warmest congratulations to you and your outstanding students, Prof. Dr. Monika Saini! We look forward to continued success together.

Want more students to get certified with industry relevant and government approved certification in partnership with **NSDC and Skill India** to make them job-ready? Schedule a meeting now: here.

Many thanks, Himanshi Dwivedi Manager - University Relations Phone - +91 9769014773 Internshala

